PURPOSE

To define the IDPH regulations of system suspensions.

MISSION / VALUES RATIONALE

This policy is aligned with the Mission and Values for Amita Health. Our mission calls us to provide compassionate, holistic care with a spirit of healing and hope for all persons in the communities we serve. Our ministry is an enduring sign of our Core Values of HOPE, to instill us with integrity, inspire us to interconnect with each other, encourage us to honor diversity and dignity of each individual and empower us to always strive for exceptional performance to our patients/residents and to best serve those in need.

SPECIAL INSTRUCTIONS/FORMS TO BE USED

N/A

PROCEDURE

The EMS Medical Director or Alternate EMS Medical Director may suspend from participation any individual, individual provider, or other participant within the system considered not to be meeting the standard of the system. Any individual, individual provider or other participant within the system, who is suspended from participation by the EMS Medical Director or the Alternate EMS Medical Director shall have the opportunity of a hearing before the System Review Board. Any such suspension shall be accompanied by written notice to the suspended participant from the EMS Medical Director or Alternate EMS Medical Director. Such notice shall include a statement describing the reason(s) for the suspension and the terms of the suspension. (See System Review Board Policy.) Grounds for such suspension shall include but not be limited to the following:

I. Failure to meet the initial, continuing education or relicensure requirements prescribed by the Department or the EMS Medical Director;

II. Violation of the EMS Act or Rules and Regulations pursuant to the Act;

III. Failure to maintain proficiency in the level of skills for which he or she is licensed;

IV. Violation of the standards of performance and conduct as prescribed by the Department or failure to comply with the provisions of the system’s program plan as approved by the Department;
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V. During the provision of medical services, engaged in dishonorable, unethical or unprofessional conduct of a character likely to deceive, defraud or harm the public (e.g. intoxication or personal misuse of any drugs or the use of alcohol, narcotics, controlled substances, or other drugs or stimulants while on duty, verbal or physical abuse of a patient, or misrepresentation of licensure status);

VI. Intentional falsification of any medical reports or orders, or making misrepresentations involving patient care;

VII. Abandoning or neglecting a patient requiring emergency care;

VIII. Unauthorized use or removal of narcotics, drugs, supplies or equipment from any ambulance, health care facility, institution or other work place location;

IX. Performing or attempting emergency care techniques or procedures without proper permission, licensure, education or supervision;

X. Discrimination in rendering emergency care, because of race, sex, creed, religion, national origin or ability to pay;

XI. Medical misconduct or incompetence, or a pattern of continued or repeated medical misconduct or incompetence in the provision of emergency care;

XII. Violation of the system’s standards of care;

XIII. Physical impairment of an EMT to the extent that he or she cannot physically perform the emergency care and life support functions for which he or she is licensed, as verified by a physician, unless the EMT is on inactive status pursuant to the Part; or

XIV. Mental impairment of an EMT to the extent that he or she cannot exercise the appropriate judgment, skill and safety for performing the emergency care and life support functions for which he or she is licensed, as verified by a physician, unless the EMT is on inactive status pursuant to this Part.

XV. Immediate Suspensions

A. The EMS Medical Director may immediately suspend an individual, individual provider or other participant if he or she finds that the information in his or her possession indicated that the continuation in practice by an EMT or other provider would pose an imminent danger to the public.

B. The suspended EMT or other provider shall be issued an immediate verbal notification followed by a written suspension order to the EMT or other provider by the EMS
Medical Director which states the reason for the suspension, the length, terms and conditions of the suspension.

C. Within twenty-four (24) hours following the commencement of the suspension, the EMS Medical Director shall deliver to the department, by messenger or telefax, a copy of the suspension order and copies of any written materials which relate to the EMS Medical Director’s decision to suspend the EMT or the provider.

D. Within twenty-four (24) hours following the commencement of the suspension, the suspended EMT or provider may deliver to the department, by messenger or telefax, a written response to the suspension order and copies of any written materials which the EMT or provider feels relate to that response.

E. Within twenty-four (24) hours following the receipt of the EMS Medical Director’s suspension order or the EMT or provider’s written response, which ever is later, the director or the director’s designee shall determine whether the suspension should be stayed pending the EMTs or provider’s opportunity for a hearing or review in accordance with the act, or whether the suspension should continue during the course of that hearing or review. The director or the director’s designee shall issue this determination to the EMS Medical Director, who shall immediately notify the suspended EMT or provider. The suspension shall remain in effect during this period of review by the director or the director’s designee.

Kevin Bernard
Department Leader
DATE: 03/29/2019

NOTE: Policies with original signatures are on file in Administration.